



Breaking Bad?

Learning How to Manage Workplace Bullies and Harassing Behavior under the New FEHA Regulations

Workplace bullying, harassment, and discrimination are disruptive and a single claim can be very costly. On April 1, 2016, new California regulations took effect requiring employers to adopt written anti-discrimination and harassment policies that meet numerous new and detailed requirements. The regulations also impose requirements for accepting complaints of unlawful behavior and investigating those complaints. In this next HR Management Series, Wendel Rosen's employment attorneys will discuss the new FEHA requirements, including establishing a compliant complaint process, maintaining confidentiality, identifying appropriate remedial measures, protecting against retaliation and complying with the annual training requirement.

(continued)

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WHEN:

Wednesday, May 25, 2016

4:30 pm – 5:00 pm
Registration

5:00 pm – 6:30 pm
Program, followed by
networking

WHERE:

The David I. Wendel
Conference Center
1111 Broadway, 19th Floor
Oakland, CA 94607

RSVP:

Space is limited. Advanced registration is required. To reserve your spot, please send an email by May 20 to rsvp@wendel.com

COST:

This is a complimentary event for clients and guests of Wendel Rosen.

Topics Covered

- “Abusive Conduct” or Bullying
- New Anti-Discrimination and Anti-Harassment Regulations
- Policy Models
- Harassment Prevention Training
- Enforcement Powers by the DFEH/EEOC
- Monetary and Non-Monetary Damages

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Our Speakers



Margaret Grover



Christine Noma